



Bring clarity to your decisions

Pivotal Talent is a technology solution provider that uses predictive analytics to scientifically and accurately profile individuals according to key predictors of performance, retention and potential, relative to a specific career field.

Pivotal Talent's CareerGuide and SubjectChoice are one-of-a-kind web-based solutions that apply augmented intelligence and draws on six decades of research to deliver powerfully predictive recommendations.

By scientifically and automatically identifying inherent skills and interests, we're able to recommend the most suitable subjects and career fields.

Unlike standard tests, the solution also takes into account 'soft' skills, like personal interests, preferences and 'grit' to widen its calibrations. In doing so, we can narrow down your career focus. It's powerfully predictive.

- **SubjectChoice guides subject selection**

Based on each individual's report, a suitable career field will become clear, this will inform subject choices. Areas for skills development will also be identified.

- **CareerGuide recommends suitable career fields**

Based on each individuals' skills and interests, career fields are ranked from most suitable to least.

- **CareerGuide suggests secondary and tertiary studies**

Each report also recommends the courses and skills required for ultimate career success.

- **SubjectChoice and CareerGuide offers clarity**

Scholars often feel pressured to 'make a decision' – one not always aligned to their dreams, natural aptitude and interests. The solution helps steer the conversation by combining all the factors that should be considered in one easy to understand report.

- **SubjectChoice and CareerGuide is a scientific resource**

It's explicitly designed for those in secondary schooling, matching scholars skills and interests with suitable subject choices and career fields.

- **SubjectChoice and CareerGuide eliminates unconscious bias**

Predictive analytics can't play favourites, or insist on a presupposed career field – so there are no false positives, just great science!

Contact us

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