



# Talent recruitment

Find the perfect-fit candidates, first time.

Pivotal Talent is a one-of-a-kind talent management solutions provider.

- ***Recruit* is powerfully predictive**  
It can rationally sort through thousands of candidates to determine an optimum match. The solution thinks for itself, learning as it goes, and improving its accuracy with each new hire.
- ***Recruit* is multidisciplinary**  
It integrates fields of human study as diverse as cognitive reasoning, neuroscience, ethnology, organisational behavior and many others.
- ***Recruit* has the world's most comprehensive integrated task database**  
It is comprised of tasks and competencies required for various roles from multiple industries.
- ***Recruit* is incredibly accurate**  
It is capable of understanding and adapting a complex matrix of data. That means minutely matching skill sets with job tasks – maximising the probability of success.
- ***Recruit* is scientific and sensible**  
It integrates our proprietary algorithms with six decades of research from top global institutions. While it calibrates for factors like grit and emotional discernment, *Recruit* eliminates the propensity to hire by bias.
- ***Recruit* frees up HR professionals**  
The solution scientifically speeds up the recruitment process. It automatically profiles, screens, matches and ranks an almost infinite number of candidates – according to key predictors of performance and potential.
- ***Recruit* has a proven, global track record**  
Our performance has been thoroughly tested and validated, while ongoing global research continues to update and refine the algorithms. The solution statistically outperforms traditional approaches across all key indicators.