



Talent development

Growing future leaders.

Pivotal Talent is a one-of-a-kind talent management solutions provider.

- *Develop* is scientific

The solution scientifically measures an employee's profile in relation to the optimum qualities required for success.

- *Develop* improves performance

The solution can help people find the perfect role within an organisation: their current job profile may not best suit their strengths.

- *Develop* helps HR plan career progression

Identify the future leaders in your organisation, and then mentor and train where necessary. (You'll save on external hiring costs, too.)

- *Develop* lessens the uncertainty

During a merger, acquisition or corporate restructuring, the solution can seek out the strengths of every employee. Departments can then be calibrated accordingly.

- *Develop* increases employee satisfaction

Employees who are consistently engaged tend to grow and develop faster – adding value day by day. The result is greater productivity, and less attrition. Employees will be more engaged if the employer help them grow in areas where they might lack some skills, employees are also more engaged if they given task they have the skill set to complete (if they do more of what they are good at).

- *Develop* eliminates unconscious bias

An algorithm can't play favourites, so there is no human bias. Just great science.